

# **Community Representatives on Board Committees**

## **POLICY:**

The Board may appoint Community Representatives to serve on standing and special committees of the Board where appropriate in order to achieve the following objectives:

- To provide increased linkages with the community
- To assist by providing needed expertise
- To develop a pool of expertise and knowledgeable individuals who may be prepared to serve as future Board Members.

Community Representatives will have the qualifications required of Directors and must abide by the same policies, bylaws, and legislative requirements.

Community Representatives will be entitled to vote and fulfill the normal functions of a committee member.

Recruitment will be undertaken in line with the annual Director Recruitment process completed by the Board Nominating Committee. The Board Nominating Committee will recommend suitable Community Representatives to the Board for appointment by the Board. Community Representatives will be formally appointed to their committees at the Inaugural Board Meeting held annually.

#### TERM:

Community Representatives will serve a term of one year and be eligible for renewal annually by the Board. Community Representatives serve at the pleasure of the Board and may be removed ay any time by ordinary resolution of the Board.

The Board may permit a Community Representative Positon on a committee to remain vacant if no suitable individual can easily be found to fill it or if for any reason it would not be beneficial for Pembroke Regional Hospital that the position be filled.

#### **PARTICIPATION ON COMMITTEE:**

Community Representatives will be entitled to vote and will fulfill the normal functions of a committee member. They will have access to their respective committee agendas and supporting materials through the designated section of the Board Portal.

Community Representatives are expected to advise the Chair of the Committee if they are unable to attend a meeting. Committee members are expected to attend, in person or by teleconference, all meetings of the committee to which they are assigned, but it is recognized that Community Representatives may be unable to attend some meetings. Where a Community Representative fails to attend a minimum of 75% of the regularly scheduled meetings in a 12-month period, or is absent for three (3) consecutive meetings, the Chair of the Committee will discuss the reasons for the absences with the member and may ask the individual to resign.



## **ORIENTATION:**

Community Representatives will attend the Board Orientation session at the beginning of his or her term. Each Community Representative will be assigned a mentor for the first year of his or her term.

Community Representatives are welcome to attend the open meetings of the Board as observers.

### **REFERENCE:**

Arnprior Regional Health